

INFORMATION & CYBER SECURITY POLICY

Ansaldo Energia implements and maintains its Information Security Management System in accordance with the UNI CEI EN ISO/IEC 27001:2022 standard, with the objective of preserving the confidentiality, integrity and availability of its information assets and business systems.

The Company is committed to continuously improving and strengthening its security processes, in order to mitigate risks arising from cyber threats to assets, data, information and systems, and to adequately manage their related impacts.

In line with the corporate strategy, Ansaldo Energia has set the objective of implementing a management system oriented towards continuous improvement, through the following actions:

- Protecting the interests of the Group's companies, stakeholders, employees, customers and third parties, by adopting a standard model for information protection and management of related risks, in compliance with applicable laws and regulations;
- Ensuring adequate protection of information and continuity of business processes, based on the required level of confidentiality, integrity and availability;
- Optimizing investments in the security field, based on accepted risk levels, minimizing any impacts on business operations and monitoring the security levels present in the organization;
- Proactively and effectively addressing the growing spread of cyber attacks, developing, in particular, mechanisms to prevent and manage potential cyber incidents and data breaches;
- Defining roles and responsibilities for the management of IT processes and information security consistent with the objectives of the Ansaldo Group, and ensuring related Governance;
- Documenting and applying rules that govern the methods of use of information, assets and tools used, and developing an awareness program for personnel through periodic information and training sessions;
- Collaborating with all competent public and private institutions to ensure the cybersecurity of all processes and activities involving Ansaldo Energia.

This Information Security Policy is communicated internally and made available to interested parties, where applicable, in order to ensure transparency and involvement.

It is subject to periodic review and update in case of significant changes, to ensure its constant adequacy, suitability and effectiveness.

Marco Grillo

HR, Organization
and Governance Systems



Genova, 1 September 2025

Fabrizio Fabbri

Chief Executive Officer

