

## ENERGY, ENVIRONMENT, HEALTH AND SAFETY POLICY

Ansaldo Energia, leader in the field of electromechanical manufacturing for the design, construction, assembly and commissioning of thermoelectric plants for the production of energy in Italy and abroad, is committed to the energy transition by implementing policies that achieve the reducing of the environmental impact through the technological innovation of its products with the goal to reduce energy consumptions and the emissions ensuring the efficiency.

Safeguarding the health and safety of workers including the prevention and protection from infections, the protection of the environment and the reduction of energy consumption are a fundamental principle of the social responsibility of Ansaldo Energia Group. In all its activities, the Group ensures the most suitable environmental, energy, health and safety at work standards and acts to guarantee a sustainable development. For Ansaldo these principles are a founding value.

In relation to the enunciated principles, the Group demonstrates its commitment, assuring the use of the necessary resources to act and to maintain his own Management System.

Ansaldo enforces ethical and socially responsible behaviors, monitoring and respecting the environment, the health and safety of all stakeholders: employees, customers, suppliers, investors, communities. In this context, the Environment, Energy, Health and Safety and Infection Prevention and Control Management System of Ansaldo Energia Group, integrated into the business model, certified according to ISO 14001, ISO 45001 and ongoing certification according to ISO 50001, in line with the requirements of the Biosafety Trust Certification, goes beyond compliance with current national and international legislation and commits the Group for adopting technologies and processes more and more evolved.

For many years Ansaldo has been working hard to create a strong culture of safety and the environment involving all its employees and all its suppliers, through continuous improvement programs.

Each of them is committed, depending on his/her role and responsibility, to:

- respect legal and other requirements adopted by the Organization;
- respect the Organization, Management and Control Model, the Ansaldo Energia Code of Ethics and all its procedural system;
- eliminate or minimize all risks of injury and/or occupational diseases, guaranteeing safe and healthy workplaces;
- prevent any significant environmental impact resulting from working processes;
- improve energy efficiency and reduce CO2 emissions
- improve constantly the performance of the SGE through collaboration and coordination between company resources and the correct use of energy

sources, ensuring the reduction of the environmental impacts generated by company activities;

- improve constantly the investigative process of accidents, near-miss and any other unsafe behavior in order to eliminate the causes and to prevent their recurrence;
- ensure that Contractors comply with the requirements of the management systems about environment, health and safety;
- work closely to the customers to develop power plants, gas turbines, steam turbines and generators that are safe by design and have a low environmental impact;
- train and inform continuously all personnel, as well as consult and involve all interested parties, starting from the workforce itself and their representatives;
- optimize the parameters of the production processes with the goal of reducing the environmental impact, with less consumption of materials and natural resources and the reduction of atmospheric emissions and waste;
- establish and monitor measurable improvement objectives relating to environmental, energetic, health and safety performances also to prevent and control infections into the Group;
- maintain alignment between business objectives and those of environmental sustainability, health and safety through the adoption of innovative technologies.

Giuseppe Marino  
AEN Chief Executive Officer

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