

## Anti-slavery Statement

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Ansaldo Nuclear specialises in design, manufacture, testing and commissioning of equipment for the nuclear decommissioning, defence and new build markets.

Ansaldo Nuclear is committed to corporate and social responsibility and believe in being open and transparent concerning how it ensures it complies with section 54 of the Modern Slavery Act 2015.

This statement is intended to fulfil the legal requirements Ansaldo Nuclear has to report on its approach and position in relation to modern slavery. This statement and the company's Modern Slavery Policy complement its Code of Ethics and Anti-Bribery and Anti-Corruption Policy.

During the past year Ansaldo Nuclear has taken the following steps to ensure slavery and human trafficking does not occur within the company or its supply chain.

## Modern Slavery and Whistle Blowing Policies

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Ansaldo Nuclear's Modern Slavery Policy can be found on the company's QMS Documents intranet page, with the Code of Ethics on the company's website. In developing the policy, the company has:-

- established key accountabilities and responsibilities which are led by the Board of Directors.
- established a compliance officer whose responsibility it is to ensure the policy is adhered to.
- embedded training on the issue within its induction programme.

The company has also introduced a Whistle Blowing Policy to support individuals who may wish to raise a concern in relation to this issue.

## Supplier due diligence

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Ansaldo Nuclear's Supply Chain Code of Conduct is a key document which all suppliers are required to sign up to. The company ensures its suppliers adhere to its principles through regular audits and suppliers visits.


## Employees

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Ansaldo Nuclear has recently reviewed its processes to ensure that all individuals who provide services to the business have the right to work within the UK.

Ansaldo Nuclear ensures that all new entrants into the business receive training on all relevant policies included those noted in this statement.

The company ensures all individuals within the UK are paid in accordance with the national minimum and living wage.



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Andrea Basso

Managing Director