

Anti-slavery Statement

Ansaldo Nuclear Ltd. specialises in the project management, design, manufacture, assembly, installation and commissioning relating to systems for Nuclear power and process plants including technologies and software development for the nuclear decommissioning, defence and new build markets.

Ansaldo Nuclear is the operating branch of the Ansaldo Energia Group, which, in the framework of Group strategies and objectives, ensures the development of the Nuclear sector, managing sales and operations in the different geographic areas.

The Nuclear Sector operates through two corporate structures (legal entities, Ansaldo Nucleare S.p.A., based in Genoa, and its subsidiary Ansaldo Nuclear Ltd, based in three different locations in the United Kingdom (UK), which operate in an integrated manner on the domestic (Italy and UK) and international markets.

Ansaldo Nucleare S.p.A. is 100% controlled by Ansaldo Energia S.p.A. and in turn controls 100% of Ansaldo Nuclear Ltd. The two companies together constitute, inside the Ansaldo Energia Group, the Nuclear Sector, under the collective name of Ansaldo Nuclear.

Ansaldo Nuclear Ltd. is committed to corporate and social responsibility in operating a zero tolerance approach to modern slavery, forced labour and human trafficking. We believe in being open and transparent concerning how it ensures it complies with section 54 of the Modern Slavery Act 2015.

This statement is intended to fulfil the legal requirements Ansaldo Nuclear Ltd. has to report on its approach and position in relation to all forms of modern slavery, and is approved by the Managing Director and reviewed at least annually. This statement and the company's Modern Slavery Policy complement its Code of Ethics and Anti-Bribery and Anti-Corruption Policy in aligning with best practice in acting ethically and with integrity across all business dealings, operational facilities and sub-tier supply chains.

Reports identified within period 2025 - 2026

Ansaldo Nuclear Ltd. monitor any concerns identified either directly to the Management Team or to HR, or raised under our Whistleblowing policy.

There were no allegations of potential modern slavery identified in the period 2025 – 2026.

During the past year Ansaldo Nuclear has taken the following steps to ensure slavery and human trafficking does not occur within the company or its supply chain.

Modern Slavery and Whistleblowing Policies

Ansaldo Nuclear's Modern Slavery Statement and Policy can be accessed and viewed by all employees on the company's intranet page, listed under QMS Documents. Ansaldo Nuclear Ltd's Anti Slavery Statement and the Code of Ethics are published on the company's website. In developing the policy, the company has:-

- established key accountabilities and responsibilities which are led by the Board of Directors.
- established a compliance officer whose responsibility it is to ensure the policy is adhered to.
- embedded training on the issue within its induction programme.

We maintain clear, confidential internal reporting to management to protect whistleblowers through our Whistleblowing Policy to support individuals who may wish to raise a concern identified or suspected vulnerability regarding human trafficking within our operation or supply chain without fear of retaliation.

Supplier due diligence

Ansaldo Nuclear Ltd. believe the highest potential risk sits within our supply chain. Majority of suppliers on our preferred suppliers register are based in the UK and they are required to comply with the requirements of the UK Modern Slavery Act 2015.

Ansaldo Nuclear conducts screening on suppliers as part of their onboarding onto our preferred supplier register to ensure Ansaldo Nuclear Ltd. is not conducting business with any supplier identified for any unlawful discrimination or Equality and Human Rights findings.

Ansaldo Nuclear Ltd. builds relationships with our strategic suppliers to ensure they comply with our ethics and that they are aware of our commitment to ensure human rights are protected within the supply chain.

As part of our procurement processes, we require all of our suppliers to comply with the requirements of the Modern Slavery Act. We include appropriate slavery and ethical employment clauses in Terms and Conditions. In 2025 we re-enforced this into our Supplier Assessment Audit Form with the inclusion of Rights to Work and Payment of Minimum Wage.

Ansaldo Nuclear's Supply Chain Procurement Business Conduct is a key document which key suppliers are required to sign up to during the onboarding process. The company ensures its suppliers adhere to its principles through audits and suppliers visits.

Employees

Ansaldo Nuclear Ltd's processes ensure that all individuals who are employed and provide services to the business have the right to work within the UK.

Ansaldo Nuclear Ltd. ensures that all new entrants into the business during the year receive training on all relevant policies included those noted in this statement.

The company ensures all individuals within the UK are paid in accordance with the national minimum and living wage.



Kason Bala

Managing Director