

## **ANSALDO ENERGIA EHS POLICY**

Ansaldo Energia Group is committed to applying and continuously improving its EHS Management System, to guarantee working practices aiming at preventing any personal, material and environmental damage, based principles covered by the Standards EN ISO 14001 and BS OHSAS 18001 / ISO 45001 and in compliance with the applicable legislation, the Organization, Management and Control Model and the Code of Ethics.

Environment, Health and Safety performance and behaviour are not just a priority. They are considered by Ansaldo Energia as a core Group Value.

Two essential basic guiding principles derive from this concept:

- Manage environmental, health and safety matters as an integral part of our business
- Do it safely and respecting the environment or don't do it at all.

We are and shall remain focused on protecting our workforce and our stakeholders against any risk of injury, occupational disease and environmental impact, arising from our activities and products.

To achieve this result, Ansaldo Energia personnel are engaged in management and continuous improvement programs. These are led by the Managers, accountable for the safety and environmental integrity of the operations they supervise, and monitored and advised by a dedicated staff of EHS specialists.

Among others, these programs include:

- Complying with Ansaldo Energia Group procedures and legislative and applicable industrial regulations;
- Identification, mitigation and control of all risks;
- Working in strict cooperation with Customers and Suppliers to customize our EHS Plans to different sites and territories;
- Providing sufficient and suitable resources; training and motivation of all personnel;
- Promoting an efficient use of all energy and natural sources, minimizing the environmental footprint of our fixed and temporary sites;
- Deploying robust processes for the investigation of incidents and learning the lessons in order to avoid any reoccurrence;
- Communication and consultation with all stakeholders, starting with the workforce itself;
- Establishing and monitoring measurable EHS performance objectives;
- Self-auditing and auditing performed by professional assessors.

**Giuseppe Zampini**

AEN Chief Executive Officer

**Lucio Gallo**

Senior Vice President  
Environment, Health and Safety

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